



ALDI COMMUNITY GAMES COMPANY REPORT 2020



COMPANIES REGISTRATION OFFICE NUMBER 99332
CHY (REVENUE) NUMBER 7586
TYPE OF ORGANISATION CLG
- Company Limited by Guarantee (licenced company)



Matthew Molloy
Ballynacarrigy, Co Westmeath

We are a community-based and focused voluntary organisation which introduces and provides opportunities that appeal to young people in a variety of sporting and cultural activities. Our objective is to foster participation, fun and the development of new skills, friendships and healthy lifestyles among participants and volunteers.

We work closely with key partners to ensure a co-ordinated and effective approach to meeting the needs of members throughout all of Ireland. In achieving this, we will help build an inclusive and strong community spirit.

5,668 Participants

We didn't stop in 2020



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5 Online Campaigns

We didn't stop in 2020





Ailbhe
Rosses Point Rugby Club



ANNUAL GENERAL MEETING AGENDA MAY 29TH 2021 AT 12 NOON

- | | | | | | | | | | | | | | | | | | | | |
|-----------|--|-----------|-----------|-----------|------------------|-----------|------------------------|-----------|-----------|-----------|-----------|-----------|---------------------|-----------|---|-----------|----------------|-----------|-------------------|
| 1 | Welcome by President of Aldi Community Games | | | | | | | | | | | | | | | | | | |
| 2 | Address by President of Aldi Community Games | | | | | | | | | | | | | | | | | | |
| 3 | Roll call of Delegates and Adoption of Standing Orders | | | | | | | | | | | | | | | | | | |
| 4 | Minutes of Annual General Meeting 6 th /7 th March 2020 | | | | | | | | | | | | | | | | | | |
| 5 | Company Reports | | | | | | | | | | | | | | | | | | |
| 6 | Adoption of Financial Statements | | | | | | | | | | | | | | | | | | |
| 7 | Appointment of Auditors | | | | | | | | | | | | | | | | | | |
| 8 | Election of Officers: | | | | | | | | | | | | | | | | | | |
| | <table border="1"> <tr><td>a.</td><td>President</td></tr> <tr><td>b.</td><td>Deputy President</td></tr> <tr><td>c.</td><td>General Vice President</td></tr> <tr><td>d.</td><td>Secretary</td></tr> <tr><td>e.</td><td>Treasurer</td></tr> <tr><td>f.</td><td>Activities Director</td></tr> <tr><td>g.</td><td>Public Relations and Marketing Director</td></tr> <tr><td>h.</td><td>Youth Director</td></tr> <tr><td>i.</td><td>Security Director</td></tr> </table> | a. | President | b. | Deputy President | c. | General Vice President | d. | Secretary | e. | Treasurer | f. | Activities Director | g. | Public Relations and Marketing Director | h. | Youth Director | i. | Security Director |
| a. | President | | | | | | | | | | | | | | | | | | |
| b. | Deputy President | | | | | | | | | | | | | | | | | | |
| c. | General Vice President | | | | | | | | | | | | | | | | | | |
| d. | Secretary | | | | | | | | | | | | | | | | | | |
| e. | Treasurer | | | | | | | | | | | | | | | | | | |
| f. | Activities Director | | | | | | | | | | | | | | | | | | |
| g. | Public Relations and Marketing Director | | | | | | | | | | | | | | | | | | |
| h. | Youth Director | | | | | | | | | | | | | | | | | | |
| i. | Security Director | | | | | | | | | | | | | | | | | | |
| 9 | Election of NEAC Nominated Directors | | | | | | | | | | | | | | | | | | |
| 10 | Election of Activities Committee | | | | | | | | | | | | | | | | | | |
| 11 | Appointment of Provincial Committee Members for PR/Appeals/RTD/Security and Youth Committees | | | | | | | | | | | | | | | | | | |



We, the undersigned members of the Standing Orders committee, having met and considered the Agenda propose that all matters for discussion be taken for consideration as follows:
That the Agenda be dealt with at 12pm or as soon as possible thereafter.

There were no motions or recommendations submitted for consideration this year.

Signed: *Shirley Maloney* Company Secretary *Leo Marron* Standing Orders Committee
Mary Durkan Standing Orders Committee *Margaret Bolton* Standing Orders Committee

ANNUAL GENERAL MEETING TIMETABLE SATURDAY - MAY 29TH

11.00am	12 noon	3.00pm
Registration & Delegates sign in	A.G.M. commences	A.G.M. concludes

BOARD MEETING ATTENDANCE

DIRECTOR	PRE-AGM 2020				POST-AGM 2020								
	11 th Jan	22 nd Jan	09 th Feb	03 rd Mar	14 th Mar	10 th Apr	21 st May	10 th July	13 th Aug	10 th Oct	24 th Oct	02 nd Dec	15 th Dec
Gerry McGuinness	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Shirley Maloney	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Bernie Brennan	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Eileen Doherty	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Eleanor O'Brien					✓	✓	✓	✓	✓	✓	✓	✓	✓
Fiona Shannon	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Tanya Kelly	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Catherine Whelan					✓	✓	✓	✓	✓	✓	✓	✓	✓
Peter Gillespie	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Jane Walshe	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Phyllis Farrell					✗	✓	✓	✓	✓	✓	✓	✓	✓
Jude Feehan					✓	✓	✓	✓	✗	✗	✓	✓	✓
James Durkan					✗	✓	✓	✓	✓	✓	✗	✓	✓
Michael Sheahan	✓	✓	✓	✓	✓	✗	✓	✗	✓	✓	✓	✓	✗
Joe Fox	✓	✓	✗	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓
Tony Lee	✓	✓	✓	✓	✗	✓	✓	✓	✓				
Gerry Davenport	✓	✓	✓	✓									
Aine O'Riordain	✓	✓	✓	✓									
Lisamarie McCooey	✓	✓	✓	✓									
Clifford Kelly	✗	✗	✗	✗									
David Hoysted (CEO)	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓
Sinead Colleran (Minute-taker)	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓



Heroes Supporting Us

We didn't stop in 2020

SUB COMMITTEES FOR AGM



COMMITTEE NAME	PURPOSE OF COMMITTEE
Event Management Committee	This Committee met in June, August, September, October, November and December. The Committee's role is actively supporting the organisation in the decision-making and running of national events.
Youth Committee	The role of this Committee is to organise fun events at the national festival. The Committee did not meet due to Covid-19.
Recruitment Training & Development Committee	This Committee met in February and October, their role is training development and supporting Volunteers. Training and development took place with the recruitment and role out of the 'Train the Trainer' programme.
Activities Committee	The Committee met in February, April, June, August and September. The role of this Committee is to organise and run physical events, as these were put on hold this year, the Committee assisted and supported the running of the online virtual events.
Audit Risk & Compliance Committee	This Committee consists of 5 people, 2 of which are external appointments with recent and relevant financial and risk experience, 3 of whom are Directors of Community Games. The purpose of the Committee is to provide independent assurity and oversight to the Board of Directors that the appropriate financial and risk controls are in place in the organisation.
PR & Marketing Committee	This Committee is responsible for the oversight and execution of the Communication and Marketing plan for the organisation. The PR and Marketing Committee met in December 2020.
Virtual Committee	This Committee was established this year to oversee virtual events running throughout the year and met as required.
Appeals Committee	There was no requirement for this Committee to meet this year.
Complaints & Disciplinary Committee	There was no requirement for this Committee to meet this year.
Rules Committee	The Rules Committee met twice this year to realign the rules for the virtual events which ran through the year.
Governance Committee	This Committee is responsible for overseeing governance matters on behalf of the Board of Directors and adherence to the Charities Governance Code and the Governance Code for Sport.
Strategic Plan Committee	This Committee met 6 times from October to November and was established to oversee a Strategic Development Plan for the organisation.
Finance	This Committee oversee the budgets and ensures financial controls are in place for the organisation. They met 6 times this year.



BOARD DECISIONS

Approval of Audit and Risk Committee establishment with appointment of 2 independent members

Approval of Governance Committee establishment to oversee strategic plan development

Club Resilience Fund Allocations sub-committee established. All amounts approved at Board Level

Update by CEO at every Board meeting via CEO report

Establishment of an online private members only portal for Directors to securely access reports

Review of all Community Games policies.

Review and update of Conflict of Loyalty and Code of Confidentiality agreements for Board and Staff members

Approval of the 2020 Audited Financial Statements and ongoing review of finances at every Board meeting

Approval to all changes to programme of events as a consequence of COVID-19

Approval of the Business Plan and Budget for 2021

Review of Community Games' compliance with the Governance Code and commencement of SORP integration

Review of the Child Safeguarding Statement and Risk Register with training provided to our members

Establishment of a Virtual Events working group to facilitate changes to entries as a result of Covid-19

Review and approval of Terms of Reference for all sub-committees

Review and approval of a new Board Handbook and Employee Handbook



PRESIDENT'S STATEMENT



It gives me great pleasure to welcome you to our 50th Annual General Meeting. It also gives me great pleasure in welcoming you all to the first online AGM of Community Games.

The last 15 months have borne truth to the words of Oliver Goldsmith; *"life is a journey that must be travelled no matter how bad the roads and accommodations"*.

When we parted company in Sligo last year after a successful AGM with frank exchanges, none of us could have envisioned what lay ahead. Unfortunately, to date we are still living with Covid-19 restrictions. Though, with apologies to Goldsmith, the road is starting to become wider and less uneven and the accommodations are improving all the time.

A week after the AGM we had to take the unprecedented step, like many NGBs, to innovate our offering. Our focus was on those we loved, those within our families and communities who worked in frontline services. Keeping them safe, keeping ourselves safe and looking after the vulnerable in our communities.

I am proud of the fact that Aldi Community Games reinvented itself to give something to those children who suddenly found themselves out of school and isolated from their friends. We introduced online challenges and activities that became very popular and brought Community Games to a wider audience. This was down to the hard work of our Volunteer led Committees, David and staff who took on a tremendous novel workload with enthusiasm and it was great to see the amount of children who took part in the various challenges and took part in our online festivals.

The decision to open the competition to all entries was the correct one. 2020 was a year for us all to be in this together and offering our activities to all young people, regardless of where they lived, showed that the community spirit of Community Games is still the most important part of this organisation.

All of this has helped to keep us increase our brand awareness and stay relevant, in a way that many NGBs were unable to. That is down to the diversity of events we cover which allows us to tailor some of them for the online platform. It is also down to each Area, County, Provincial Committee and volunteer who posted and shared our events, videos and pictures across various social media platforms. I would like to give special mention to the Christmas Choir, it brought out the best in this organisation and it was great to see so many entries and such a brilliant production and well done to all involved, particularly the stars, the children.

2020 was an exceptionally challenging year organisationally but as you can see with the hard work of the Board of Directors, Committees, CEO and staff the situation has much improved. Much work is left to be done but I can categorically assure you that it will continue and the Board, Committees and Staff take seriously the trust you have placed in us as the caretakers of your organisation.

Looking back at 2020, it has not just been a lost year in many ways, but a year of loss. Many here today have lost loved ones. The Community Games family wasn't able to rally around as it usually would. Your families were however always in our thoughts and prayers and I express my deepest sympathy on my behalf and on behalf of the organisation.

As a governing body we also lost previous Chairman, Brian McManus and in 2021 former President, Michael Curley. Both dedicated themselves to Community Games over many decades and are a huge loss to their families and to us as an organisation.

We also lost our Deputy President, Tony Lee. Tony's loss was felt keenly as he was as active as ever and was an ever present force at our virtual board meetings. A man dedicated to what he believed in was right for Community Games he was always available for advice. To his family I extend our deepest condolences. I also know he is missed by many in this organisation but he has left an indelible stamp on all of us who had honour of working with him.



At Area, County, Provincial and Committee level we lost several active Community Games Volunteers who were invaluable to our organisation over the years we extend our deepest sympathies.

As we look forward to 2021 it will be a challenging year as well. We are running a different type of Festival with a virtual festival in June and reduced physical programme later in the year. I want to thank all those volunteers who have got their Areas and Counties up and running and involved. Without you this would not be possible.

I would like to thank our title sponsors Aldi for their continued commitment to Community Games and how they supported our events throughout the year. We were delighted to welcome Bus Eireann and TFI as partners to Community Games during 2020 and we appreciate the support they have given the organisation.

I would like to thank Sport Ireland for their continued support throughout the last year. In 2020 they provided additional funding to support both NGB's and their Club affiliates which we are very grateful for. They have also provided resources for training which has been invaluable to Board members and Staff.

I want to thank my fellow Board members and the members of the various committees for their hard work and support over the last year. To David and the staff I want to express special thanks. We are lucky to have a dedicated CEO and staff who work incredibly hard for this organisation. I want to thank you for placing your faith in me to lead the organisation.

As this has been an unusual year, as I finish, I want to express publically my thanks to those within all our communities who have been at the frontline so that we could all keep ourselves safe. They are part of every community in Ireland and many are part of our Community Games areas as volunteers or past participants.

So to the doctors, nurses, carers, health support staff, Gardai, shop workers and other staff within many services who kept the country running and looked after the sick and vulnerable, on behalf of Community Games I say thank you. For 2020 I think they are the Community Games heroes.

To end on another quote, this time from Amiel:

"Life is short and we have never too much time for gladdening the hearts of those who are travelling the dark journey with us. Oh be swift to love, make haste to be kind."

I think it is a very suitable quote as we finally work towards the end of this pandemic and I look forward to us returning to meeting and chatting in person with all the volunteers who make this the great organisation what it is.

Gerry McGuinness

President Community Games



Dylan Connolly
Dunmore-Garrafrauns-Kiltevena,
Co. Galway



C.E.O. STATEMENT

The last year was probably one of the most challenging our Organisation has faced and indeed 2021 has also started out equally difficult with an extended lockdown.



David Hoysted

2020 /2021 was a sad year with the loss of some of our Volunteers who have contributed so much to the organisation over the years. I would like to take this opportunity to express my sympathy to everyone who experienced a bereavement both this year and last. The loss was brought even closer in 2020 with the passing of our Deputy President, Tony Lee. Tony's loss leaves a huge void and I personally miss the regular calls offering advice or just having the chat and laugh.

The inability to have festivals in May and August last year prevented us from generating income that we traditionally would have relied upon. A significant challenge was presented to us to reinvent our offering onto a digital platform and provide thousands of children nationwide the opportunity to participate in events to showcase their talents. Online events such as our #CGChallenge, Creative Communities, Active Communities, Esports and Christmas Choir events brought a ray of sunshine into people's lives over the course of the 2020 and also created new opportunities for the Organisation to develop and involve new participants and volunteers alike.

I am very grateful to our title sponsorship partners Aldi and our new sponsorship partner, Bus Éireann for their continued support during a very difficult year. We worked very closely with our two sponsors throughout the year with both contributing many prizes for each event. This exposure was critical to the Organisation and I believe we succeeded in the objective of keeping the profile of our organisation front and centre.

Another new opportunity for us as an Organisation was the creation and development of our Community Games Coaching programme in association with Sport Ireland and Coaching Ireland. Currently the 15 Leader Developers have completed 80% of their course and as restrictions lift in the early Summer of 2021, we hope for everyone to get together to complete the final part of their course and be awarded their joint Sport Ireland Coaching and Community Games accredited qualification. The entire programme was completed online over Zoom during late 2020. My thanks go to all of those who gave their time to attain this qualification and I look forward to this being rolled out across our Areas later in 2021.

2020 saw the organisation move to online learning and meetings by Zoom. As we adapt to this new way of business we will be investing significantly in rolling out education and awareness courses via e-learning. Investment will also continue in IT, to assist Areas and Counties to complete administration tasks.

During 2020, new Committees were established by the Board, namely the Governance Committee and Audit, Risk and Compliance Committee. We anticipate to be fully compliant with the Governance Code for Sport and Charities Governance Code by year end 2021.

I am also pleased to say that the objective set at the start of the year in suppressing costs has resulted in the Company returning a small profit, despite being down revenue from the previous

year. Financial challenges will remain with us certainly into 2021, particularly as we adapt to living with Covid-19. I wish to thank Sport Ireland for their continued assistance during the Year and also for the grant allocation to both National Community Games and the Areas and Counties that applied for assistance.

Lastly, I wish to thank the Board of Directors who have worked exceptionally hard on your behalf over the last year which required a lot of dedication and commitment. I also wish to thank the Staff of Community Games, Sinead, Sabrina, Tricia and Grainne for their hard work and innovation during 2020 and commitment to the Organisation. My thanks also to Donal Gillespie, National Children's Officer, who provided the expertise and guidance during the year to ensure we kept in focus the priority of Safeguarding. This was especially significant during 2020 as we entered into a digital world which was new to many of us.

A special word of thanks must go to our Volunteers nationwide who journeyed with us in 2020, adapted to the circumstances and promoted Community Games in their areas. This organisation is built on our Volunteers, who give their time daily to ensure Children have the opportunity to shine and have fun at the same time. I thank you for all the work you do and look forward to working with you in 2021 as we start to recommence physical activities later in the Year.

David Hoysted
Chief Executive



Joy Osas
Dunshaughlin-Culmullen

COMPANY SECRETARY REPORT



We meet this year for our 50th Annual General Meeting virtually for the first time in our organisation's history. The Covid-19 pandemic has been a difficult and challenging time for Community Games and especially for our volunteers and participants. We remember all those volunteers who have passed away during the past year and who have contributed so much to our organisation and we especially remember our fellow Board member and Deputy President Tony Lee who will be greatly missed, he was a great friend to us all and dedicated much of his time and life to Community Games.

As the Covid-19 pandemic commenced in March 2020 and continued into the year the Board, after considering the advice from HSE and Sport Ireland decided to suspend all physical sporting events and activities for the remainder of 2020. The Virtual Festival Events in 2020 continued to keep our participants engaged and Community Games active. With the vaccine rollout commencing in 2021 and keeping in mind advice from government and HSE we can now hopefully look forward to a brighter year ahead with our Virtual Festival in June and later in the year holding physical events.

As you can see from the board meeting records, a total of 15 meetings were held from January to December 2020. Board Meetings were held from March 2020 online via zoom, which in itself presented a few IT challenges in the beginning! Virtual Meetings were also held throughout the year by the various standing committees. Going forward it is envisaged that virtual meetings will play a part in how we can conduct our business in the organisation.

Good Governance is essential to encouraging a culture of openness, transparency and accountability in our organisation and the Board of Directors are responsible for leading and providing strategic direction and oversight. The Board, CEO and staff have worked extremely hard during the past year ensuring that all our policies and procedures within the organisation are up to date and in line with legal, regulatory and governance obligations and ensuring best practice.

All members of the Board took part in Governance and Board Training with Senan Turnbull facilitated by Sport Ireland in September and November 2020.

The President, CEO and I are presently completing a Level 9 Post Grad Professional Governance in Sport course with the IPA and Sport Ireland. This course commenced in October 2020 and will conclude in April 2021. It has been an extremely interesting course we have learned a lot from it and the knowledge we have gained will be hugely beneficial for the organisation going forward. I would like to thank Sport Ireland for this opportunity.

I also wish to advise the following:

All Board members are in current compliance with Company Law and did not receive or seek any beneficial contract during the past year. All Board member details are filed with CRO and RBO.

- An NEAC directorship from Ulster was not filled in 2020.
- The Deputy President position has not been filled since vacancy.
- Staff member numbers are 5 at present.



Two new oversight Committees were established in 2020, the Audit, Risk and Compliance Committee and the Governance Committee. The Governance Committee is responsible for overseeing Governance matters on behalf of the Board or Directors and adherence to the Charities Governance Code and the Governance Code for Sport.

The Audit, Risk and Compliance Committee, established by the Board in 2020 consists of 3 Directors and 2 external appointments who have both recent and relevant experience in financial and risk management. The Committees' function is to provide independent assurance and oversight of the financial reporting and effectiveness of internal controls and external audit functions.

The Strategic Plan/Governance Committee are currently working on the Strategic Plan with an external facilitator. A total of 6 meetings were held from October 2020 to December 2020 and have continued into 2021. All key stakeholders have been engaged with including our sponsors, Sport Ireland along with all members in the organisation.

I would like to acknowledge the help and cooperation of our Board during the past year. I am honoured to be part of this Board who have gone above and beyond to ensure Community Games fulfils all its legal and auditory obligations.

I would like to thank our NEAC for their continued support throughout the Year. I would also like to thank and acknowledge the staff and our CEO David Hoysted who continue to provide a service of the highest professional standards and who have worked tirelessly during the past year to meet the needs of the organisation under challenging circumstances.

Community Games is indebted to all our dedicated volunteers at Area, County, Provincial and National Level and we look forward to seeing you all soon again.

As always we are indebted to Sport Ireland, Aldi Ireland and Bus Eireann who have continued to support us and we look forward to working closely with all our partners in 2021.

Yours in sport,

Shirley Maloney
Secretary



Anti-Doping Officer Report

The Board approved the appointment of Jane Walsh (NEAC Director) as the Community Games Anti-Doping Officer. Jane completed her training with Sport Ireland in October 2020. Jane will be establishing a working relationship with Sport Ireland Anti-doping Unit to explore ways of promoting ethics and values in sport participation. We envisage to roll out this programme in the second half of 2021 through a series of online workshops.

FINANCE REPORT



2020 was a year of challenges for Community Games and the year had already begun with financial concerns. The Company had reported a loss for the second year in a row at the 2019 Agm in Sligo. While not much was known at this time about Covid-19, the lockdowns that commenced in mid-March 2020 and remained in place for most of 2020, were going to impact the goals that had been put in place to reduce the loss- making position of the Company.

Income in 2020 was down on the previous year with a reduction in our core funding and loss of income due to the cancellation of our National Finals. However, government supports in terms of salary subsidies and Resilience funding from Sport Ireland and a refund from our Insurers, helped to bridge the deficit. However overall, income was down approximately €30,000 from the previous year.

Expenses and Overheads were reduced by 26% from the previous year. The introduction of new policies and the updating of existing policies has meant that costs and expenditure will be the subject of constant review.

Resilience funding was made available to affiliated areas and counties under Resilience Grant 3 scheme. Over 40 areas/counties applied and €58,000 was provided by Sport Ireland for allocation by Community Games. A Committee with terms of reference was established to validate every application and amounts were rewarded based on criteria agreed by the Committee and the supporting information provided in each application.

Moving forward in 2021, there will be inevitable difficulties as we continue to live with Covid-19. We have produced a positive set of results for 2020 and our goal will be to build on these results, and work to achieve sustainability now and in the future.

Eileen Doherty
Treasurer

1 *We didn't stop in 2020*
Virtual Choir

26 **Counties**

26 **Children**

AUDIT, RISK & COMPLIANCE REPORT

The Audit, Risk and Compliance (ARC) Committee is a new committee formed with the intention to assist the Board by providing advice and making recommendations to ensure that it is fulfilling its responsibilities to its members and other stakeholders. There is a particular focus on the internal control systems in place, the risk management of both financial and non-financial risks of the organisation and the reporting of results.

The committee is comprised of five people, the chairperson of the board (who cannot chair the ARC committee), two other board members (one of whom is the chair of the committee) and two independent members who have expertise in the areas of finance and accounting.

The current ARC committee have nearly completed a full evaluation of the risk register. We also reviewed the financial reports, after conversing with the Treasurer, and gave recommendations and advice to the board about this year's financial report. I, as chairperson of the ARC committee, have also attended a webinar from Sport Ireland in regard to ARC and Governance.

Eleanor O'Brien
Audit and Risk Committee Chairperson



15,433

ACTIVITIES REPORT

Virtual Laps of UL

We didn't stop in 2020

The year 2020 threw a lot of curve balls at us as an organisation. On the 12th of March 2020 Community Games released a statement suspending all Community Games events. We were faced with many challenges and as an organisation we had to react. The role of the activities committee this year also had to change to adapt to the times we were faced with. Soon after we were asked to stay at home, only travel 2km from our homes for exercises and only make essential trips from home, the Activities Committee started working on ways to keep Community Games relevant and give back to our volunteers and participants.

CG Challenges

The CG challenges were rolled out over 5 weeks between March and April. The aim of the challenges was to keep our participants in the games while staying at home and safe. The challenges consisted of both cultural and physical challenges which were based on different community games events, With help from our sponsors we had prizes which were allocated randomly to entries. The €100 Aldi vouchers proved a good incentive for parents to continue to enter their child's entries into the many different challenges.

Virtual Festival

In May we launched our first virtual festival competitions titled "Creative Communities" which would take place in June. This involved seven different types of our cultural events that were altered to fit the virtual platform and one photography event which was for our volunteers. All entries were awarded a digital certificate for their efforts and a special commemorative medal was given to the top four entries in each category for each event. There were also new sponsors in Bus Éireann and Canon who came on board to sponsor specific events and provide some brilliant prizes. The events were a great success reaching all parts of Ireland and were a great promotional tool for both Community Games and some of our less well known events.

In August of last year we ran our Active Communities virtual events. Again a digital certificate and commemorative medals were up for grabs along with prizes from our sponsors. The run into this event was at a time where restrictions were being lifted and a small bit of normality was showing in our lives. These events again had a great deal of entries and interaction on social media around Ireland, however understandably not quite as much as our May festival. Both virtual festivals wouldn't have been possible without the terrific work from the staff and many volunteers.

The Activities Committee met in the later part of the year to discuss a fantastic idea suggested by David and his great team of staff. The Christmas choir competition was held in late November and the county winners met over zoom with a music director, Shane O'Farrell, to create the superb rendition of "War is Over".

From the middle of last year until the present day the Activities Committee has been meeting trying to plan the way ahead for this coming year. In December we finalised a provisional programme for the year ahead which would include both a virtual festival in the first part of the year and physical finals that would hopefully take place over several weekends in the later part of the year. With an ever changing world at the moment it is impossible to know if we will be able to hold physical events and to what extent.

Therefore, all plans for the future are provisional and subject to change depending on Government Restrictions and whether it can be deemed safe to be holding events in the later parts of the year. We aim to try and run our physical events in Governmental restrictions of level 2 or below- based on the government's current Level 0-5 restrictions. Information on the virtual and physical festival have now been circulated to counties and areas and counties around Ireland have started running the virtual events

It has been a difficult year for everyone and for Community Games as an organisation. Last year we had to react to what was happening. This year we are trying put plans in place to keep Community Games alive and relevant. I have to give huge credit to my committee members, the staff and all volunteers that helped contribute to last year's events and the planning for this coming year.

James Durkan
Activities Director



Siobhan Leonard
Abbeylara - Mullinaghta, Co Longford

PR & MARKETING REPORT

2020 was a very different year for Community Games in relation to PR.

We switched to an online platform for the year that it was and were delighted to be able to build not 1, but 4 different web portals for our innovative and inventive campaigns. We were delighted with the response we received and we utilised our already engaged and active social media audience to spread the word and generate brand awareness. In fact, this year we attained a new record – over 5,000,000 people reached on Facebook!

Some PR and Marketing Campaign Highlights:



Grassroots Support and Inclusion:

“Aldi Community Games Girls are Staying in the Games”

We created a campaign at the start of Covid-19 lockdown to encourage girls to **“stay in the games”**. We know from new evidence that girls are more likely to drop out of sports/activities as they enter secondary school. This is something that we are actively tackling as part of our overall strategy. Restrictions due to Covid-19 provided an added challenge, so we needed to innovate quickly to make sure girls stayed active despite these new barriers. Each County submitted videos of girls (via a webpage) taking part in a sport/cultural activity. The video has had over 65,000 views so far.

Brand Awareness and Participant Retention:

“CGChallenge, Creative Communities 2020, Active Communities”

Part of our mission is to give all children aged 6 to 16 in Ireland the opportunity to take part in a wide range of culture/sporting activities because as we know not every child likes to kick a ball. We helped promote several virtual campaigns in 2020 to ensure kids stayed involved in Community Games throughout the Covid-19 crisis and no child was left out whether they played football or preferred singing. Over 6,000 children/adults took part in these events alone in 2020!

We celebrated each child by sharing their submissions online (with permission) and sending them personalised digital certificates. Some of the original content we compiled had a facebook engagement rates of over 10% and proved very popular. We were delighted to see so many Area and County pages share our content. We also enlisted some well-known ambassadors to help spread the word, ie: Mike Denver, Oisin McGann, Síle Seoige, Aisling McDermott, Christian Fuchs. Ireland AM together with Síle Seoige covered Creative Communities on their very popular Saturday show!

Celebration of our children’s talents and a focus away from Covid-19

“Virtual Christmas Choir”

This campaign had a very simple goal – give children aged 6 to 16 from all over Ireland the



opportunity to collaborate together virtually and showcase their talents while having fun. The end result was a virtual choir with one child from each county in Ireland singing "War is Over" directed by Shane Farrell. We featured on several large online news sites.

As I come to the end of my report this being my last report as PR and Marketing director, it is time for me to take my leave, to let someone with fresh ideas come on board. I have held the position of PR and Marketing Director for the last 8 years and I have thoroughly enjoyed being part of PR in this organisation. We have such an abundance of talented PRO's throughout the country who work tirelessly turning up week in week out at Area/County/Provincial finals rain, hail or snow with the odd day of sunshine! They are always busy gathering stories and photos and then getting it sent in to their local papers, radio stations and online platforms.

The popularity of the Media Awards gives us all an insight into their work. I have been privileged to be part of this over the years!

I would like to mention Jane Walsh my fellow director who has worked with me in PR and our PR Committee Breda, Michael, Martin, Niamh, Rachel and Lisamarie and of course staff Sinead and Grainne, who have worked with me over the years, they are a great bunch!

Thank you to my fellow Board Members to David, Tricia, Sabrina and Donal. Lastly to all of you, thank you for your help and in making me feel so welcome over the years.

I wish Community Games every success in the future, I will still be around at Area and County and hopefully get to meet up with everyone soon.

Bernie Brennan

PR and Marketing Director

Aldi Community Games Zoom Choir





Excel Imade
St. Patricks, Co. Cavan, tackles
Ryan Broderick
Malahide, Co. Dublin.

VIRTUAL/YOUTH REPORT

Unfortunately, Covid-19 put an end to our traditional, in-person events in 2020. Like every other organisation in the country, we had to think outside the box to ensure that Community Games was kept active for the year. We decided to hold a number of virtual events throughout the year. The first was the Community Games challenges, which were a great success, giving our participants an opportunity to try out events which they may not have done before.

We held our "Creative Communities" virtual event in May, which was endorsed by Síle Seoige. We had 8 events, with a range of age groups, to include all our participants, with a photography competition for over 16s to include our volunteers. Again, to mark our August Festival, we held our "Active Communities" virtual event, encouraging our participants and volunteers to stay active, with a variety of different events to participate in.

In October, we held an online FIFA 20 Challenge in conjunction with Esports and Gaming Federation of Ireland. This was new for Community Games, but it was a great success. In order to promote staying active, there was a soccer challenge attached, where participants could showcase their skills from the game in real life.



Lastly for the online events in 2020, we held our Virtual Christmas Choir. We had a singer from each of our participating counties to take part in the final video, a rendition of "War is Over". The video was a great success and was viewed over 20,000 times on our Facebook page.

I want to say a special thank you to all our sponsors who provided prizes for all our virtual events. This helped increase participation, with great prizes to be won. I also would like to thank the staff and volunteers who made these events possible. A lot of hard work went in behind the scenes to make these virtual events a success.

While this year was nothing like any of us could have imagined, Community Games was kept alive in an alternative way. Our hope is that, if we see an improvement, to be reunited again to hold events towards the end of the year. Our May Festival remained virtual, as meeting in person was not possible. In terms of the Youth Committee, it is hoped to be established once Provincial AGMs are held and details of their Youth Officers are available. Now, more than ever, we can see the importance of gaining and retaining more volunteers. Relying on the same people is no longer reliable. Some of our volunteers may not be able to return due to health concerns, so we need to make an extra effort to retain our young people. If any county wants to get in touch with me regarding their youth, please do not hesitate to contact me on youth@communitygames.eu with any queries or suggestions you may have.

Eleanor O'Brien
Youth Director



RESILIENCE FUND

50 Community Games Areas/Counties have now received Club Resilience funding, to a total amount of €58,000.

Delivered by Sport Ireland, the fund's goal is to provide financial support to Clubs/Areas post COVID-19.

Eligible Areas were invited to apply for funding in the last half of the year. In order to be considered for funding, applicants had to have met a series of criteria and conditions set out by Sport Ireland, which were designed to assist affiliated clubs most in need of financial supports.

Community Games greatly appreciates these vital supports awarded to their Areas/Counties in a time of need.

COUNTY	AREA	AMOUNT
Clare	Cooraclare Cree	€ 688
	Broadford/Kilbane/Kilmore	€ 427
		€ 1,115
Cork	Ballincollig	€ 407
	Clontead	€ 407
	Mitchelstown	€ 407
	Glanmire	€ 407
	Skibbereen	€ 407
	Enniskeane	€ 407
	Cork	€ 2,407
	Boherbue	€ 357
		€ 5,206
Donegal	Donegal	€ 5,257
	Milford	€ 1,257
		€ 6,515
Galway	Galway	€ 1,857
	Gurteen/Ballymacward	€ 707
		€ 2,564
Kerry	Spa/Fenit/Barrow/Keries	€ 2,257
	Ardfert/Kilmoyley	€ 917
	Ballybunion	€ 476
		€ 3,651

Continued on next page

COUNTY	AREA	AMOUNT
Limerick	Ahane/Castleconnell/Montepe	€ 607
Limerick	Rathkeale/Croagh/Kilfinay	€ 497
Limerick	St. Senans	€ 865
Limerick	Limerick	€ 3,796
Limerick	Ballybrown Clarina	€ 547
		€ 6,312
Mayo	Cong	€ 857
Mayo	Charlestown	€ 557
Mayo	Bohola	€ 367
		€ 1,782
Meath	Meath	€ 1,036
		€ 1,036
Monaghan	Tydavnet	€ 1,507
		€ 1,507
Roscommon	Kilbride	€ 487
Roscommon	Elphin	€ 1,857
Roscommon	Ardcarne	€ 857
		€ 3,202
Sligo	Cliffoney/Grange	€ 958
Sligo	Castle connor	€ 1,257
Sligo	Drumcliffe	€ 857
Sligo	Curry	€ 1,657
Sligo	St. Marys	€ 1,157
Sligo	St Michaels	€ 557
Sligo	Calry	€ 182
Sligo	Sligo	€ 3,757
Sligo	Riverstown	€ 357
Sligo	Mullinabreena	€ 157
Sligo	Ballymote	€ 1,447
Sligo	St. Feichins	€ 1,257
		€ 13,603
Tipperary	Clerihan Community Games	€ 407
Tipperary	Tipperary	€ 7,067
		€ 7,474
Westmeath	Coole Whitehall	€ 497
		€ 497
Wexford	Bree/Davistown	€ 603
Wexford	Wexford	€ 1,659
Wexford	Castlebridge/Crossabeg	€ 782
Wexford	Cushinstown	€ 133
Wexford	Clongeen	€ 357
		€ 3,535
Total		€ 58,000



RTD/WIS

Leadership Programme - Aldi Community Games

Community Games, in association with Women in Sport and Sport Ireland Coaching, piloted a coaching programme for Community Games Volunteers in 2020 in order to deliver best practice in coaching children.

Children's needs are different to the needs of adults; therefore the coaches of children need to be equipped with specific knowledge, skills and competencies to fulfil the needs of children. Children want different things from their sport and activities and given the nature of Community Games in terms of its variety and scope, different approaches need to be taken in relation to the different stages of development in children - both physically and mentally.

If we can get it right at this early stage, a higher proportion of children will be equipped with both movement skills and love of activity, to remain active into their adult years and lead a healthy lifestyle. Our number one priority is to help children develop a lifelong LOVE of taking part in sport and cultural activities regardless of competition and competence.

We ran what was effectively a "Train the Trainer" course and after full completion our "Leader Developers" will be certified to deliver our 4-workshop course* in their County/Province.

Our Leader Developers have completed 80% of the course online (16 hours in total via Zoom plus additional work offline) and there is just one session remaining where they will meet face to face for a practical element in order to complete their training and gain experience in the delivery of the course*. Due to Covid-19 this hasn't taken place yet but we envision it to take place as soon as restrictions are lifted.

My vision is to create a domino effect and I'd like to double the amount of certified trainers, and each trainer to deliver 2 to 3 courses a year to 15 people

I'd like to thank my fellow RTD Committee members and Head Office staff for their support on this innovative project, and I'd like to especially thank Sheelagh Quinn, Declan O'Leary, Ann McMahan and Michael Joyce in Sport Ireland Coaching. Finally I'd like to thank everyone who took part so far and I'm looking forward to rolling this out nationwide later this year.

*COURSE DETAILS

Together with Sport Ireland Coaching we have tailored 4 modules specifically to provide candidates with a basic understanding of children's sport and physical activity and best ways to optimise children's enjoyment, participation and positive outcomes. The concepts of Physical Literacy and Holistic Development run throughout the series of workshops and will be covered in detail.

Joseph Fox

General Vice President





WORKSHOP DETAILS

- Workshop 1** Coaching Children Successfully in Sport
 - An Introduction for Community Games Leaders
- Workshop 2** Child-Centred Coaching
 - Understanding Child Development & Learning and its Impact on How We Lead
- Workshop 3** Developing Physical Literacy through Sport 1
 - **Coaching Children to Move**
- Workshop 4** Developing Physical Literacy through Sport 2
 - **Coaching Children to Think**



Ellen Banville
Taghmon Dance



FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2020

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DIRECTORS & OTHER INFORMATION

Directors	G McGuinness (President) J Fox S Maloney E O'Brien B Brennan P Farrell J Durkan P Gillespie J Walsh M Sheahan T Kelly F Kelly Shannon C Whelan J Feehan E Doherty
Company Secretary	S Maloney
Chief Executive	David Hoysted
Company number	99332
Registered office	20 Inish Carraig House Golden Island Athlone Co Westmeath
Business address	20 Inish Carraig House Golden island Athlone Co. Westmeath
Auditor	B.J.Doyle & Co. 5 Selskar Street Wexford
Bankers	Allied Irish Banks plc. Custume Place Athlone Co. Westmeath
Solicitors	McCann Fitzgerald Riverside One Sir John Rogerson`s Quay Dublin 2

DIRECTORS REPORT

The directors present their annual report and the audited financial statements of the company for the financial year ended 31st December 2020.

Directors

The names of the persons who at any time during the financial year were directors of the company are as follows:

	Date of appointment	Date of resignation
G McGuinness (President)		
J Fox		
S Maloney		
E O'Brien	06/03/2020	
B Brennan		
J Durkan	06/03/2020	
E Doherty (Treasurer)		
P Farrell	06/03/2020	
P Gillespie		
C Whelan	06/03/2020	
J Walsh		
M Sheahan		
T Kelly		
F Kelly Shannon		
J Feehan	06/03/2020	
G Davenport		06/03/2020
A O'Riordan		06/03/2020
L McCooey		06/03/2020
C Kelly		06/03/2020
A Lee		23/09/2020

The position of company secretary was held by S Maloney for the duration of the year.

Principal activities

The principal activity of the company is to provide opportunities for young people to grow & develop in a positive way while taking part in sporting & cultural activities. This is achieved by the holding of the National Community Games.

Principal risks and uncertainties

No significant future risks or uncertainties have been identified.

Likely future developments

The directors do not anticipate any significant developments in the nature of the business in the near future.

DIRECTORS REPORT (CONTINUED)

Accounting records

The measures taken by the directors to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at the Registered Office.

Relevant audit information

In the case of each of the persons who are directors at the time this report is approved in accordance with section 332 of Companies Act 2014:

- so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

Auditors

The Auditors B.J.Doyle & Co. have indicated their willingness to continue in office in accordance with the provisions of Section 383(2) of the Companies Act 2014.

This report was approved by the board of directors on 6th May 2021 and signed on behalf of the board by:

G McGuinness (President)
Director

E Doherty (Treasurer)
Director

DIRECTORS RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council, and promulgated by the Institute of Chartered Accountants in Ireland. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

G McGuinness (President)
Director

E Doherty (Treasurer)
Director

Date: 6th May 2021

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF COMMUNITY GAMES

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Community Games for the financial year ended 31st December 2020 which comprise the profit and loss account, statement of income and retained earnings, balance sheet and notes to the financial statements, including a summary of significant accounting policies set out in note 3. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31st December 2020 and of its profit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the provisions available for small entities, in the circumstances set out in note 12 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF COMMUNITY GAMES (CONTINUED)

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the directors' report is consistent with the financial statements; and
- in our opinion, the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement set out on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF COMMUNITY GAMES (CONTINUED)

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Colin Doyle
For and on behalf of
B.J.Doyle & Co.
Chartered Accountants
Registered Auditors
5 Selskar Street
Wexford

6th May 2021

PROFIT & LOSS ACCOUNT

FINANCIAL YEAR ENDED 31ST DECEMBER 2020

	Note	2020 €	2019 €
Income		636,092	605,177
Gross profit		<u>636,092</u>	<u>605,177</u>
Administrative expenses		(622,256)	(706,853)
Operating profit/(loss)		<u>13,836</u>	<u>(101,676)</u>
Other interest receivable and similar income		15	36
Interest payable and similar expenses		<u>-</u>	<u>(411)</u>
Profit/(loss) for the financial year		<u><u>13,851</u></u>	<u><u>(102,051)</u></u>

STATEMENT OF INCOME & RETAINED EARNINGS

FINANCIAL YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	€	€
Profit/(loss) for the financial year	13,851	(102,051)
Transfer from Capital Reserve	9,250	-
Transfer from Building Reserve	100,000	-
Retained earnings at the start of the financial year	<u>254,861</u>	<u>356,912</u>
Retained earnings at the end of the financial year	<u><u>377,962</u></u>	<u><u>254,861</u></u>

BALANCE SHEET AS AT 31ST DECEMBER 2020

	Note	2020		2019	
		€	€	€	€
Fixed assets					
Tangible assets	8	335,316		351,853	
			335,316		351,853
Current assets					
Debtors	9	4,380		84,600	
Cash at bank and in hand		161,962		106,266	
		166,342		190,866	
Creditors: amounts falling due within one year					
	10	(123,696)		(178,608)	
Net current assets			42,646		12,258
Total assets less current liabilities			377,962		364,111
Net assets			377,962		364,111
Capital and reserves					
Capital reserve	7		-		9,250
Building reserve	7		-		100,000
Profit and loss account	7		377,962		254,861
Members funds			377,962		364,111

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

These financial statements were approved by the board of directors on 6th May 2021 and signed on behalf of the board by:

G McGuinness (President)
Director

E Doherty (Treasurer)
Director

The notes on pages 12 to 20 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FINANCIAL YEAR ENDED 31ST DECEMBER 2020

1. General information

Community Games is a company limited by guarantee, registered in the Republic of Ireland. The address of its registered office is 20 Inish Carraig House, Golden Island, Athlone, Co Westmeath, and its company registration number is 99332. The principal activity of the company is to provide opportunities for young people to grow and develop in a positive way, while taking part in sporting and cultural activities.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102 Section 1A, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

3. Accounting policies

The significant accounting policies adopted by the company and applied consistently in the preparation of these financial statements are as follows:

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities measured at fair value through profit or loss.

The financial statements are prepared in euros, which is the functional currency of the entity.

The financial statements comply with the financial reporting standards of the Financial Reporting Council [and promulgated by Chartered Accountants Ireland], including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), as adapted by Section 1A of FRS 102, applicable to small Companies, and the Companies Act 2014.

Going concern

The financial statements have been prepared on a going concern basis.

Income

Income is represented mainly by grants receivable, sponsorship and organisation affiliation fees

Taxation

No charge to current or deferred taxation arises as the company has been granted charitable status under Section 207 and 208 of the Taxes Consolidation Act 1997, CHY No 7586 refers.

NOTES TO THE FINANCIAL STATEMENTS

FINANCIAL YEAR ENDED 31ST DECEMBER 2020 (CONTINUED)

Tangible assets

Tangible fixed assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses. Cost includes all costs that are directly attributable to bringing the asset into working condition for its intended use.

Any tangible fixed assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	- 2.5%	reducing balance
Equipment	- 20%	reducing balance
Computers	- 20%	reducing balance
Motor vehicles	- 20%	reducing balance

If there is an indication that there has been a significant change in the remaining useful life and residual value of an asset, the depreciation charge will be adjusted to reflect the new estimates.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

NOTES TO THE FINANCIAL STATEMENTS

FINANCIAL YEAR ENDED 31ST DECEMBER 2020 (CONTINUED)

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the company will comply with the conditions attaching to them and the grants will be received.

Government grants are recognised using the accrual model.

Government grants relating to revenue are recognised on a systematic basis over the periods in which the company recognises the related costs for which the grant is intended to compensate. Grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs are recognised in income in the period in which it becomes receivable.

Grants relating to assets are recognised in income on a systematic basis over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income and not deducted from the carrying amount of the asset.

Debtors and Creditors

Short term debtors, which are receivable in less than one year, are measured at the transaction price, less any impairment.

Short term creditors, which are payable in less than one year, are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and measured subsequently at amortised cost using the effective interest method.

4. Limited by guarantee

The company is one limited by guarantee not having a share capital. The liability of each member, in the event of the company being wound up is €1.

5. Staff costs

The average number of persons employed by the company during the financial year was 6 (2019: 8).

The company paid benefits/salaries of between €70,000 and €80,000 for one individual employee. The company did not make pension contributions on behalf of any employee during the year.

6. Directors remuneration

The directors did not receive any remuneration during the year (2019: Nil).

NOTES TO THE FINANCIAL STATEMENTS

FINANCIAL YEAR ENDED 31ST DECEMBER 2020 (CONTINUED)

7. Appropriations of profit and loss account

	2020	2019
	€	€
At the start of the financial year	254,861	356,912
Profit/(loss) for the financial year	13,851	(102,051)
Transfers from Capital & Building Reserves	109,250	-
At the end of the financial year	<u>377,962</u>	<u>254,861</u>

The Board, under advice from the Audit, Risk & Compliance Committee, have agreed to transfer both the Capital and Building Reserves into the Revenue Reserve. The Board does not envisage the requirement for a Capital or Building reserve for the foreseeable future.

8. Tangible fixed assets

	Freehold property	Equipment	Computers	Motor vehicles	Total
	€	€	€	€	€
Cost					
At 1st January 2020	339,130	105,299	36,105	31,194	511,728
Additions	-	677	1,518	-	2,195
At 31st December 2020	<u>339,130</u>	<u>105,976</u>	<u>37,623</u>	<u>31,194</u>	<u>513,923</u>
Depreciation					
At 1st January 2020	41,542	82,929	24,174	11,230	159,875
Charge for the financial year	7,440	4,609	2,690	3,993	18,732
At 31st December 2020	<u>48,982</u>	<u>87,538</u>	<u>26,864</u>	<u>15,223</u>	<u>178,607</u>
Carrying amount					
At 31st December 2020	<u>290,148</u>	<u>18,438</u>	<u>10,759</u>	<u>15,971</u>	<u>335,316</u>
At 31st December 2019	<u>297,588</u>	<u>22,370</u>	<u>11,931</u>	<u>19,964</u>	<u>351,853</u>

NOTES TO THE FINANCIAL STATEMENTS

FINANCIAL YEAR ENDED 31ST DECEMBER 2020 (CONTINUED)**9. Debtors**

	2020	2019
	€	€
Trade debtors	4,380	3,150
Other debtors	-	78,750
Prepayments	-	2,700
	<u>4,380</u>	<u>84,600</u>

10. Creditors: amounts falling due within one year

	2020	2019
	€	€
Amounts owed to credit institutions	5	42,321
Other creditors including tax and social insurance	12,082	7,965
Accruals	111,609	128,322
	<u>123,696</u>	<u>178,608</u>

11. Events after the end of the reporting period

There have been no significant events affecting the company since the year-end.

12. APB Ethical Standard - Provisions Available for Small Entities

In common with many other businesses of our size and nature, we use our auditors to prepare and submit returns to the Revenue Commissioners and assist with the preparation of the financial statements.

13. Confirmations

Confirmations have been received from the company solicitors McCann Fitzgerald and from the company's bankers Allied Irish Bank.

NOTES TO THE FINANCIAL STATEMENTS

FINANCIAL YEAR ENDED 31ST DECEMBER 2020 (CONTINUED)

14. Club Resilience Funding

The Club Resilience funding has been distributed to the following areas:

County	Area	Total Funding
Clare	Cooraclare Cree	€687.78
Clare	Broadford/Kilbane/Kilmore	€427.00
Cork	Ballincollig	€407.00
Cork	Clontead	€407.00
Cork	Mitchelstown	€407.00
Cork	Glanmire	€407.00
Cork	Skibereen	€407.00
Cork	Enniskeane	€407.00
Cork	Cork	€2,407.00
Cork	Boherbue	€357.00
Donegal	Donegal	€5,257.38
Donegal	Milford	€1,257.38
Galway	Galway	€1,857.38
Galway	Gurteen/Ballymacward	€707.00
Kerry	Spa/Fenit/Barrow/Keries	€2,257.38
Kerry	Ardfert/Kilmoyley	€917.38
Kerry	Ballyunion	€476.08
Limerick	Ahane/Castleconnell/Montepellier	€607.00
Limerick	Rathkeale/Croagh/Kilfinney	€497.38
Limerick	St. Senans	€864.88
Limerick	Limerick	€3,796.20
Limerick	Ballybrown Clarina	€547.00
Mayo	Cong	€857.38
Mayo	Charlestown	€557.38
Mayo	Bohola	€367.00
Meath	Meath	€1,036.38
Monaghan	Tydavnet	€1,507.38
Roscommon	Kilbride	€487.00
Roscommon	Elphin	€1,857.38
Roscommon	Ardcarne	€857.38
Sligo	Cliffoney/Grange	€958.00
Sligo	Casteconnor	€1,257.38
Sligo	Drumcliffe	€857.38
Sligo	Curry	€1,657.38
Sligo	St. Mary's	€1,157.38
Sligo	St. Michael's	€557.38
Sligo	Calry	€182.00
Sligo	Sligo	€3,757.38
Sligo	Riverstown	€357.38
Sligo	Mullinabreena	€157.00
Sligo	Ballymote	€1,447.00
Sligo	St. Feichin's	€1,257.38

NOTES TO THE FINANCIAL STATEMENTS

FINANCIAL YEAR ENDED 31ST DECEMBER 2020 (CONTINUED)

Tipperary	Clerichan Community Games	€407.00
Tipperary	Tipperary	€7,067.00
Westmeath	Coole/Whitehall	€497.38
Wexford	Bree/Davidstown	€602.92
Wexford	Wexford	€1,659.38
Wexford	Castlebridge/Crossabeg	€782.38
Wexford	Cushinstown	€133.00
Wexford	Clongeen	€357.40
		€58,000.00

NOTES TO THE FINANCIAL STATEMENTS

FINANCIAL YEAR ENDED 31ST DECEMBER 2020 (CONTINUED)**15. Grants & State Funding**

The following grants and state funding were received in respect of the current financial year:

Grant 1

Agency	Sport Ireland
Grant Program	NGB Grant
Purpose of Grant	Salaries and administration
Total Grant	€260,000
Grant Taken to income in the period	€260,000
Cash Received in the period	€338,750
Any grant amounts due or (deferred)	-
Expenditure	€260,000
Term	2020
Received year end	31st December 2020
Capital Grant	No
Restriction on Use	No

Grant 2

Agency	Sport Ireland
Grant Program	WIS Grant
Purpose of Grant	Salaries and administration
Total Grant	€25,000
Grant Taken to income in the period	€25,000
Cash Received in the period	€25,000
Any grant amounts due or (deferred)	-
Expenditure	€25,000
Term	2020
Received year end	31st December 2020
Capital Grant	No
Restriction on Use	No

Grant 3

Agency	Sport Ireland
Grant program	NGB Grant
Purpose of Grant	Covid 19 Resilience
Total Grant	€60,000
Grant taken to Income in the period	€60,000
Cash Received in the period	€60,000
Any grant amounts due or (deferred)	-
Expenditure	€60,000
Term	2020
Received year end	31st December 2020
Capital Grant	No
Restrictions on use	No

NOTES TO THE FINANCIAL STATEMENTS

FINANCIAL YEAR ENDED 31ST DECEMBER 2020 (CONTINUED)**Grant 4**

Agency	Sport Ireland
Grant program	Scheme Three
Purpose of Grant	Club Resilience Scheme
Total Grant	€58,000
Grant taken to income in the period	€58,000
Cash Received in the period	€58,000
Any grant amounts due or (deferred)	€58,000
Expenditure	-
Term	2020
Received year end	31st December 2020
Capital grant	No
Restriction on Use	No

16. Tax clearance

Community Games has an up to date tax clearance certificate.

17. Approval of financial statements

The board of directors approved these financial statements for issue on 6 May 2021.

DETAILED PROFIT & LOSS ACCOUNT

FINANCIAL YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	€	€
Income		
Sport Ireland Administration	260,000	315,000
Sport Ireland Women in Sport	25,000	25,000
Organisation Affiliation Fees	63,540	63,190
Sport Ireland Covid 19 Resilience Grant Scheme 2	60,000	-
Sport Ireland Covid 19 Resilience Grant Scheme 3	58,000	-
National Finals	-	49,769
Sponsorship & Other income	137,921	152,218
Revenue Subsidies	31,631	-
	<u>636,092</u>	<u>605,177</u>
Administrative expenses		
Wages & Salaries	261,454	321,348
Employer's PRSI Contributions	20,716	35,799
Training	2,206	2,542
Insurance	51,888	63,370
Provincial Grants	-	25,107
Printing, Stationery & Postage Costs	24,895	27,125
Telephone & IT Costs	17,530	25,858
Repairs & Renewals	2,375	1,474
Legal Fees	75,852	36,911
Professional fees	35,086	31,719
Virtual Events	12,923	-
Delegates, Official & Committee Expenses	7,555	28,139
P R Costs	1,226	4,189
AGM Costs	15,068	15,900
Sport ireland Covid 19 Resilience Grant Scheme 3	58,000	-
Media & Area Awards	-	25,211
Steps to Health	3,846	4,777
Memberships	1,887	-
Auditors Remuneration	6,980	6,996
Bank Charges	758	1,372
Staff Expenses	2,078	21,451
Bad Debts	1,201	-
Depreciation of Tangible Assets	18,732	21,191
Gain/loss on disposal of tangible assets	-	6,374
	<u>622,256</u>	<u>706,853</u>
Operating profit/(loss)	13,836	(101,676)

DETAILED PROFIT & LOSS ACCOUNT
FINANCIAL YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	€	€
Other interest receivable and similar income	15	36
Interest payable and similar charges	-	(411)
Profit/(loss) before taxation	<u>13,851</u>	<u>(102,051)</u>

DETAILED PROFIT & LOSS ACCOUNT
FINANCIAL YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	€	€
Other interest receivable and similar income	15	36
Interest payable and similar charges	-	(411)
Profit/(loss) before taxation	<u>13,851</u>	<u>(102,051)</u>



Community Games wish to express their sincere sympathies to our volunteers, participants, staff and all those who have suffered bereavements during the past year.

THERE IS NO NIGHT

Helen Steiner Rice

There is no night without a dawning
No winter without a spring
And beyond the dark horizon
Our hearts will once more sing...
For those who leave us for a while
Have only gone away
Out of restless, care worn world
Into a brighter day

